

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
K014123

EMPLOYER NAME  
AES CORPORATION

ADDRESS  
4300 WILSON BOULEVARD

CITY/TOWN  
ARLINGTON

STATE  
VA

ZIP CODE  
22203

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
463215169

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): GE2GD1HR9EP3

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

551112 - Offices of Other Holding Companies

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	13	2	28	0	2	0	0	1	14	1	0	0	0	0	61
First/Mid-Level Officials and Managers	49	17	433	21	27	0	0	10	130	16	21	0	1	9	734
Professionals	69	48	571	37	71	2	3	22	299	31	50	3	3	3	1212
Technicians	0	0	37	3	0	1	0	2	6	0	0	0	0	0	49
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	7	14	51	20	5	1	1	1	113	118	1	0	1	6	339
Craft Workers	18	1	308	28	10	1	1	3	11	1	1	0	0	0	383
Operatives	48	1	555	35	16	5	5	10	10	3	1	2	1	0	692
Laborers and Helpers	4	2	84	11	2	0	1	5	30	6	1	0	0	0	146
Service Workers	0	0	47	3	0	0	0	0	4	0	0	0	0	0	54
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	<b>208</b>	<b>85</b>	<b>2114</b>	<b>158</b>	<b>133</b>	<b>10</b>	<b>11</b>	<b>54</b>	<b>617</b>	<b>176</b>	<b>75</b>	<b>5</b>	<b>6</b>	<b>18</b>	<b>3670</b>
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	<b>153</b>	<b>60</b>	<b>1831</b>	<b>139</b>	<b>89</b>	<b>12</b>	<b>9</b>	<b>38</b>	<b>504</b>	<b>145</b>	<b>45</b>	<b>2</b>	<b>4</b>	<b>14</b>	<b>3045</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2022 - 11/30/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable